



## Personal Assessment System

Integrates the best assessment instruments and tools, to help individuals, educators, consultants, and managers improve their performance.





# Personal Assessment System (PAS)

## What is PAS?

The Personal Assessment System (PAS) is a personal, management and organisational development system. It is designed and developed with the input of extensive research over decades.

Based on years of research, PAS integrates the best assessment instruments and tools, to help individuals, educators, consultants, and managers improve their performance.

PAS provides easy-to-access, comprehensive resources regarding the leadership and management of yourself, other individuals, groups and organisations.

## Applications

Improve your company's bottom line by taking full advantage of PAS Assessments in the work place including:

- Recruitment and selection
- Team Building
- Motivation and efficiency
- Learning and academic direction
- Training and Development
- Career development programs
- Management development
- Sales and Marketing
- Family and relationship

## Benefits

Powerful enough for large corporations, yet priced to cater to small businesses, PAS helps you make the most of your human capital.

- ✓ Learn about your strengths and weaknesses.
- ✓ Improve your life by sharpening your strengths and improving your weaknesses.
- ✓ Enhance your interpersonal relations.
- ✓ Sharpen your teamwork capabilities.
- ✓ Improve your communication skills.
- ✓ Learn your approaches to different issues.
- ✓ Discover your motivations and your energy.
- ✓ Learn how others think.
- ✓ Discover your own likings and disliking with people, problems and work.
- ✓ Calculate your reactions with a particular environment.

## PAS Instruments

Learning Styles

Multiple Intelligence

Team Building

Behavior Assessment

Management Competency

Thinking Styles

Personality Assessment

Others

## Discover Yourself

PAS assessment tools include questionnaires, inventories and scales, designed to measure or gauge learning styles, thinking, behaviour, attitude, and personality. These instruments and tools grouped into the following categories:

- Discover Your Learning Styles
- Discover Your Behaviour Styles
- Discover Your Personality Styles
- Discover Your Management Competency
- Discover Your Thinking Styles \*

\*Will be available in October 2011

## Who Are the Customers of PAS?

PAS provides a complete "one stop" cost effective business solution

- Educational Institutions: Schools, Colleges and Universities
- Corporate HR Departments
- Recruitment and Selection
- Training Providers
- Government Agencies
- General Public: Family and relationship





# Personal Assessment Tools

## PAS Assessment Tools

PAS assessment tools include questionnaires, inventories and scales, designed to measure or gauge learning styles, thinking, behaviour, attitude, and personality. They are used for assessment in business, education, family and other disciplines. For training and certification purposes PAS assessment tools are classified into various groups\*:

Discover your Learning Style	Discover your Behavior	Discover your Personality	Discover your Management Competency
			
<p>PAS 1 tools is designed to maximise and enhance the student's knowledge base and skills and develop an individual who is a self-learner and thinks critically</p> <p>PAS 1 tools were designed by learning expert. All of these tools are based on intensive research and have been improved upon over the years based on feedback from millions of global users.</p>	<p>PAS 2 tests assess your typical behaviour and preferred way of going about things; they reveal your motivation, attitude and work-style. It helps you making decisions, recommendations and advice in objective and fair manner.</p> <p>PAS 2 can predict success in a role more effectively than other methods of assessment such as interviews or references.</p>	<p>Your personality is the most important factor that drives the success of your career, your relationships, your health and happiness.</p> <p>PAS 3 personality tests, when used to their best advantage, can help you make the right decisions, and improve productivity with your current employees. It is a very effective tools with a tremendous value.</p>	<p>Management competencies are management skills and behaviours that contribute to superior performance.</p> <p>When selecting and developing managers, organisations should consider the competencies that the individual possesses to make sure that he/she succeed in their managerial role. By using PAS 4 organisations can better identify and develop their next generation of managers.</p>

## PAS Certification Programmes

Become a PAS Associate.

PAS Certification programs are designed for trainers, consultants, executive coaches and managers.

Assessment Certification – a practitioner who successfully completes a Certification Program for a specific assessment group is designated as a PAS Certified Practitioner and is able to train, consult and administer the assessment.

The PAS Licensing Kit with materials include:

- Free Profile for each PAS instrument covered in the course
- Practitioner Certificate
- Training materials for PAS covered in the course (Power Point) on CD
- Discounted prices for PAS assessments
- Major account to access PAS assessments in the internet.
- Profile page on PAS website

Join our growing network of innovative licensed PAS practitioners who now use the innovative web based platform and assessment tools to help their clients get faster and more lasting results. Own your own PAS franchise in your area and have all our systems and tools at your finger tip. PAS provides a complete one stop cost effective business solution.





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